



Date: 18 October 2021

Subject: **HCCA is in Favor of CB80-2021**

My name is Stu Kohn from Laurel. As President of the Howard County Citizens Association, HCCA we fully support CB80-2021.

Choose civility used to be the motto in Howard County which unfortunately as evident in the premise of this Bill seems to be a thing of the past. This proposed Bill is a testament to Councilwoman Liz Walsh's standing up for what is right. The bottom line is that whether you are a Democrat, Republican, Independent or a Vegetarian we all need to respect one another. We need to stop the Choose Hostility.

Here are some HCCA suggested amendments and questions:

- Change all references of "may" to "shall."
- Refer to Page 2 – line 4 – delete the word "Generally" as we want specificity.
- Refer to Page 2 – line 5 – the 24 hours is extremely lenient. Why? If someone chooses to be obnoxious to any employee then they should be banned for the first offense for the period of time as stated on line 9 of 120 hours or 5 days. .Why is line 4 different from line 5?
- Refer to Page 6 and 7 – under Civil Penalties – add a Footnote that describes Classes A thru E.
- Refer to Page 8 – line 2 – change the 24 hours to 120 hours to make it compatible with line 7.
- We suggest that the Penalties be much stiffer for anyone who is guilty of harassment. Ideally in phases. If a party is found guilty on the first offense then 5 days, the second offense should be 6 months and the third offense forever,

We only hope that the provisions in CB80-2021 will establish enforcements if necessary which will aid in perhaps re-establishing civility.

Thank You,

Stu Kohn
HCCA President